



RATE SHEET

Miller and Long Co., Inc.

All Active Full-Time Salaried Employees, Superintendents, and Officers

Issued by The Prudential Insurance Company of America (Prudential)

Effective: 10/01/2021

COST OF VOLUNTARY TERM LIFE INSURANCE FOR YOU

Coverage is available for 1 to 4 times your covered annual earnings, up to \$500,000. Refer to Voluntary Term Life section for evidence of insurability details. Initial rates based on age as of effective date of your coverage. Rates will change based on the following age schedule. Please refer to your plan certificate(s) to review the required minimum and maximum coverage amounts allowed.

Employee's Age	Employee's Rate
Under 25	\$0.056
25-29	\$0.067
30-34	\$0.09
35-39	\$0.101
40-44	\$0.112
45-49	\$0.168
50-54	\$0.258
55-59	\$0.483
60-64	\$0.741
65-69	\$1.426
70-100	\$2.313

HOW TO CALCULATE YOUR TOTAL VOLUNTARY TERM LIFE WEEKLY COST

Step 1	Enter the amount of Employee coverage you wish to purchase.	=\$
Step 2	Divide the coverage amounts by 1,000.	=\$
	Multiply the dollar amounts in Step 2 by the cost of coverage per \$1,000 of coverage, according to your age, that you'll find in the chart above. This gives you the monthly cost of insurance.	=\$
Step 4	Multiply the amount in Step 3 by 12 and divide by 52 to obtain your total Voluntary Term Life weekly cost.	=\$

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SPOUSE - VOLUNTARY DEPENDENT TERM LIFE WEEKLY COST PER COVERAGE AMOUNT

Coverage is available on your spouse in increments of \$10,000 to a maximum of \$100,000. **Please Note:** The Voluntary Dependent Term Life coverage amount on your spouse cannot exceed 100% of your Voluntary Term Life coverage amount. Refer to the Voluntary Dependent Term Life section for evidence of insurability details. Initial rates based on age as of effective date of your coverage. Rates will change based on the following age schedule.

	\$10,000	\$20,000	\$30,000	\$40,000	\$50,000	\$60,000	\$70,000	\$80,000	\$90,000	\$100,000	
Age											
Under 25	\$0.13	\$0.26	\$0.39	\$0.52	\$0.65	\$0.78	\$0.90	\$1.03	\$1.16	\$1.29	
25-29	\$0.15	\$0.31	\$0.46	\$0.62	\$0.77	\$0.93	\$1.08	\$1.24	\$1.39	\$1.55	
30-34	\$0.21	\$0.42	\$0.62	\$0.83	\$1.04	\$1.25	\$1.45	\$1.66	\$1.87	\$2.08	
35-39	\$0.23	\$0.47	\$0.70	\$0.93	\$1.17	\$1.40	\$1.63	\$1.86	\$2.10	\$2.33	
40-44	\$0.26	\$0.52	\$0.78	\$1.03	\$1.29	\$1.55	\$1.81	\$2.07	\$2.33	\$2.58	
45-49	\$0.39	\$0.78	\$1.16	\$1.55	\$1.94	\$2.33	\$2.71	\$3.10	\$3.49	\$3.88	
50-54	\$0.60	\$1.19	\$1.79	\$2.38	\$2.98	\$3.57	\$4.17	\$4.76	\$5.36	\$5.95	
55-59	\$1.11	\$2.23	\$3.34	\$4.46	\$5.57	\$6.69	\$7.80	\$8.92	\$10.03	\$11.15	
60-64	\$1.71	\$3.42	\$5.13	\$6.84	\$8.55	\$10.26	\$11.97	\$13.68	\$15.39	\$17.10	
65-69	\$3.29	\$6.58	\$9.87	\$13.16	\$16.45	\$19.74	\$23.04	\$26.33	\$29.62	\$32.91	
70-100	\$5.34	\$10.68	\$16.01	\$21.35	\$26.69	\$32.03	\$37.36	\$42.70	\$48.04	\$53.38	

Rates may change as the insured enters a higher age category. Also, rates may change if plan experience requires a change for all insureds. Spouse rate is based on Employee's age.

CHILDREN - VOLUNTARY DEPENDENT TERM LIFE WEEKLY COST PER COVERAGE AMOUNT

One premium rate covers all eligible children

Coverage is available on your children in increments of \$5,000, not to exceed a maximum of \$10,000. Please note: The Voluntary Dependent Term Life Insurance coverage amount on your children may not exceed 100% of your VoluntaryTerm Life coverage amount.

\$5,000	\$10,000
\$0.21	\$0.42

Implementation of the insurance plan(s) will depend on having a specific percentage of all eligible employees enrolling in the plan(s). If this percentage of enrollment level is not met, these coverage(s) may not be effective.

Benefits, exclusions and provisions may vary by state. Refer to the plan booklet for details.

For your coverage to become effective, you must be actively at work on the effective date of the plan. If you apply for an amount that requires satisfactory evidence of insurability to The Prudential Insurance Company of America, you must be actively at work on the date of approval for the amount requiring satisfactory evidence of insurability.

*Accelerated Death Benefit option is a feature that is made available to group life insurance participants. It is not a health, nursing home, or long-term care insurance benefit and is not designed to eliminate the need for those types of insurance coverage. The death benefit is reduced by the amount of the accelerated death benefit paid. There is no administrative fee to accelerate benefits. Receipt of accelerated death benefits may affect eligibility for public assistance and may be taxable. The federal income tax treatment of payments made under this rider depends upon whether the insured is the recipient of the benefits and is considered "terminally ill" or "chronically ill." You may wish to seek professional tax advice before exercising this option.

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